

# LAW OFFICES OF NATHAN MOORE

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August 19, 2009

Joe Williams  
Sales Manager  
ABC Electronics, Inc.  
232 Main Street  
Nashville, Tennessee 37234

*Re: Employment of John Davis*

Dear Mr. Williams:

This letter concerns the recent application of John Davis for employment with your company as an account executive.

In way of introduction, I am a criminal attorney licensed in the federal and state courts of Tennessee. Mr. Davis has contacted me regarding the expungement of a felony drug charge on his record from 2001. As you may know, Tennessee law is among the most strict in the country when it comes to expunging a criminal record. For example, if this crime had occurred in California, the charge against Mr. Davis would have already been either dismissed or expunged. As this was Mr. Davis' first offense, he *would* have been eligible for an expungement in Tennessee under T.C.A. § 40-35-313 had the assistant district attorney agreed to allow it. Unfortunately, however, this did not occur.

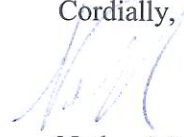
Nine years ago at the age of twenty (20), Mr. Davis was convicted of possessing a felony amount of marijuana, a Schedule VI controlled substance under Tennessee law. It was a Class E felony, which is the least severe of felonies in Tennessee (Class A is the most severe) and is *not* classified as a violent crime. Mr. Davis was required to pay a fine and court costs, and was on probation for one (1) year, which he successfully completed with no complications. Mr. Davis received the minimum possible punishment, and demonstrating his respect for the law and evidencing his own personal responsibility, has fully satisfied his obligations as required under Tennessee statute. He is under no further danger of criminal prosecution based on this prior event.

I believe to his credit, he has honestly and openly disclosed to you this unfortunate event from his past. I have personally checked his criminal record and there are no other incidences since this occurred.

If you have any questions regarding this prior incident or other legal questions regarding the employment of John Davis, please feel free to call me directly at (615) 346-2213. I will be

happy to discuss his situation with you and offer whatever insight I can to assist in your consideration of his hire.

Cordially,

A handwritten signature in blue ink, appearing to read 'Nathan Moore', written in a cursive style.

Nathan Moore